

The Myrtle Baptist Ministerial Team

** The following guidelines may change at the pastor's discretion. Ministers will be notified of changes in a timely manner.*

From the beginning, God has called leaders to serve the people. Those licensed or ordained to special ministries are known as Ministers or Reverends. It is the consistent NT teaching that the work of a minister is "for the perfecting of the saints and for the edifying of the body of Christ" (Eph. 4:12). The minister is called of God to a position of responsibility rather than privilege. A Christian minister's responsibility is to serve. Jesus provided the pattern for Christian ministry—He came, not to receive service, but to give it. The word ministry itself means "service," which is an ideal for all Christians. Ministry in the church has as its goal the edification of individuals. (Eph. 4:7-16). Matthew Henry says, "Ministers must preach not only in the pulpit, but out of it; their converse must be a constant sermon, and in that they may be more particular in the application, and descend to persons and cases better than they can in their public ministry." The ministerial staff at Myrtle Baptist Church is a group of people who serve the Lord Jesus Christ in shared commitment for spreading the Gospel. With varying gifts and talents, they work as partners with the church for the common goal of serving Christ in the community and world. Each staff member has a unique story that underlies his or her call to Myrtle.

Below are the ministerial responsibilities for licentiates and ordained clergy who serve at Myrtle Baptist Church.

Responsibilities:

- All ministerial team members serve at the will of the Senior Pastor.
- Attend ministerial team meetings.
- Be in attendance during Sunday services, ordination services, funerals, and special liturgical services.
- Report absences to the Ministerial Leader before the monthly meetings.
- Preaching engagements and ministerial activities performed outside of Myrtle should be submitted to the Ministerial Leader a month before the engagement.
- Pastoral counseling will only be conducted by ministerial team members upon the request of the Senior Pastor.
- Conduct weddings, funerals, and other services by request and reference.
- General availability to assist in work of local church life.
- Community ministry - cooperation in interdenominational, inter-religious, and community programs.
- Serve as ministerial representative on specified boards and committees.
- Share in prospective membership calls
 - Hospital visitation
- Follow-up of funerals, weddings and convalescence
- Routine calls on members with special concern for inactive members
- Active participation in crisis management situations
- Assist in planning and teaching preparatory membership classes/groups for children, youth, and/or adults.
- Small group facilitation (organizing and resourcing study groups, prayer groups or work groups).
- May be called upon to preach during the calendar year.
- He or she will also be asked to assist, or lead when necessary, in the administration of the ordinances,
- Accountable to: God first and the Senior Pastor second.
- Accountable with: The Senior Pastor, Diaconate ministry, and the congregation.
- Accountable with: The denomination, Region/State/City and national leaders.

Evaluation

Ministerial Team Members will participate in an annual review with the Senior Pastor. The evaluation is meant to increase effectiveness as well as improve communications. Evaluation can be a positive and growing experience. This process is meant to emphasize the positive qualities of leadership, the achieving of all stated objectives, and the

determining of new objectives. Unreached objectives or weaknesses in leadership can be discussed in love and with plans for improvement. During the evaluation the senior Pastor will seek feedback from the congregation.

If an individual is interested in serving as a minister at Myrtle he or she should first have a meeting with the pastor and then submit an application to the church administrator:

Submission Instructions:

1. Fill out the ministerial application
2. Submit a biography and a résumé or CV
3. Include a copy of your license and ordinations certificates
4. Include a copy or copies of diplomas and degrees
5. Attach typed the following question responses

Questions

Please Answer the following questions. Type your response and staple it to the back of the form.

1. Why are you interested in becoming a member of the ministerial team at Myrtle Baptist Church?
2. What are some of your spiritual gifts?
3. What area would you like to work in at Myrtle Baptist Church?
4. What are your theological views on women in ministry, authority of scripture, biblical literalism, and homosexuality?
5. Briefly share your conversion experience.
6. Do you know of any theological grounds upon which you differ with the Senior Pastor?
7. How would you describe God?
8. Who is Jesus Christ?
9. What do you believe about the death, resurrection, and ascension of Christ?
10. Do you see yourself being able to fully submit to the leadership of Myrtle's young / single pastor? To understand what is meant by the usage of the word submit, please read the following excerpt from the book

Principles in Practice:

Do you think your pastor has the right to tell you what to do? Worse yet, do you have to do what he says? We know God wants neither dictatorship or anarchy in the local church. But there is a wide middle ground. As Paul warned, there will be times when must contend for the doctrinal integrity of the faith. And there will be times of disharmony and disagreement within the Body of Christ and within subdivisions of that Body. But even then, we need to have an attitude of love that transcends the necessary exercise of authority. Those under authority must be able to see the love of God flowing from those in authority. True spiritual authority is exercised by the Holy Spirit through a pastoral leader. When the local church's authority is invested in ordained clergy who are institutionally accountable to congregants, each member of the church is subject to the authority of the pastor. For so long as individuals believe that God wants them to be members of that particular church, they should accept the direction of their pastor as God's direction for them. Believers should always be free to disassociate from a particular local church. However, they should always be part of some local church, subject to the authority of that church. There is no room for lone rangers in the Body of Christ. Likewise, pastors should be submitted to authority to ensure balance in their exercise of authority. Being under authority themselves will help prevent pastors from becoming dictators or authors of confusion.

Myrtle Baptist Church
Ministerial Membership Application/Form

(Last Name): _____ (First Name) _____

Home Phone: (_____) - _____ - _____

Cell Phone: (_____) - _____ - _____

Work Phone: (_____) - _____ - _____

Email Address: _____

Mailing Address: _____

Ministerial Credentials: *please check appropriate boxes and indicate the church and denomination that conferred the certificate.*

License: _____

Ordination: _____

Education: *please check appropriate boxes and indicate which school you attended and what type of degree.*

Bachelors: _____

Masters: _____

Doctorate: _____

Post Doc.: _____